

Conflict Minerals Policy

INNIO is focused on upholding social, environmental and governance (ESG) practices in our global supply chains that are consistent with international standards such as the OECD Due Diligence Guidance for Responsible Chains of Minerals from Conflict-Affected and High Risk Areas (OECD Due Diligence Guidance) and national laws and regulations as applicable to INNIO.

As part of our commitment, INNIO Group is a signatory or member of:

- United Nations Global Compact (UNGC)
- Responsible Minerals Initiative (RMI)

Virtually all INNIO's products contain one or more of the minerals tin, tantalum, tungsten and gold (3TG).

The mining and trade of these materials from the Democratic Republic of Congo (DRC) and surrounding countries have gained international attention for the role that they can play as "conflict minerals," financing deadly armed groups in the region.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 requires publicly traded companies to exercise due diligence to determine the origin of any tin, tantalum, tungsten or gold (3TG) in their supply chains, and to report annually to the Securities and Exchange Commission (SEC) the results of that due diligence. The ultimate aim of Section 1502 is to eliminate trade in 3TG that finances armed conflicts in the DRC or surrounding countries.

On January 1, 2021, the EU Conflict Minerals Regulation (Regulation 2017/821 of the European Parliament and of the Council of 17 May 2017) came into full force and requires importers to report due diligence activities and the origins of certain minerals they use in their product manufacturing. The EU

regulation also covers tin, tantalum, tungsten and gold (3TG) which are sometimes linked to armed conflicts or are mined using forced labour.

Because of this potential for association with conflict and human rights abuses, INNIO strives that our supply chains are ethical and responsible, and that we are fulfilling our objective of respecting human rights through responsible sourcing practices.

We support industry-wide due diligence mechanisms that enable conflict-free sourcing in general, such as the **Responsible Minerals Initiative (RMI)** and conduct an annual survey to determine the origin of 3TG in our supply chains. In addition to this survey, INNIO requires all suppliers of products that contain 3TG to adopt policies and establish systems to procure 3TG from sources that have been verified as conflict-free.

INNIO reserves the right to disengage with suppliers which are not responding to our survey or do not take sufficient action to reduce risks within their supply chain.

For more information on INNIO visit innio.com
Suppliers can access our media library at supplier.innio.com/en/

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