

# Our commitment to the environment, health and safety

INNIO Jenbacher GmbH & Co OG, located Achenseestraße 1-3, 6200 Jenbach, Austria, is committed to generating and delivering quality products and services in accordance with principals that ensure the protection of the environment and the safety of employees, customers and the population. This is only possible if we adhere to regulations regarding the Environment, Health & Safety (EHS).

## Strict compliance

To all respective EHS laws and EHS provisions are a particularly important factor in this regard.

## The health and safety of employees is always paramount

With this in mind and for the completion of all tasks on your behalf, we must ensure adherence to optimal industrial standards, policies and societal norms..

## No more harmful effects

Services, facilities, and activities can be detrimental to health and the environment and whenever possible, we should work to prevent or at least minimize hazards and their effects as much as possible. This applies to the emission of greenhouse gases too.

## People and the environment are our first priority

Our business practices must ensure that the safety and health of employees, as well as environmental protection, take precedence.

## Waste and responsible handling of raw materials

We must ensure that appropriate measures are undertaken to minimize the amount of waste produced at the source.

## Setting measurable goals

In order to measure our own compliance with EHS, we must set quantifiable goals

## Improving the EHS program

We endeavor to continuously improve our safety and environment and health program.

## Accountability

All employees are EHS accountable to fellow employees, the environment, and to themselves. As a result, all EHS rules must be followed. All employees are required to report all unsafe circumstances, as well as possible health hazards, to their superiors. It is absolutely essential to understand why these rules must be followed

## Manager tasks

All managers must openly communicate their EHS expectations as well as required resources needed for the safe performance of activities. In addition, EHS accomplishments should regularly be measured and documented.

INNIO in Jenbach is committed to comprehensively and energetically supporting each and every employee so that the goals of this mission statement can be achieved. After all, this is a matter of our collective well-being.

**Dr. Olaf Berlien**  
President & CEO INNIO Group

**Martin Mühlbacher**  
VP Operations & Standortleiter Jenbach

