



# HEALTH AND SAFETY POLICY

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# OUR COMMITMENT TO HEALTH AND SAFETY

INNIO Welland is committed to generating and delivering quality products and services in accordance with principals that help ensure the safety of our employees, customers and the population. This is only possible if we adhere to regulations regarding health and safety.

## EMPLOYEE HEALTH AND SAFETY IS PARAMOUNT

We must ensure adherence to optimal industrial standards, policies and societal norms. Because services, facilities, and activities can be detrimental to health and safety, we must work to minimize or eliminate hazards and their effects.

## MEASURABLE GOALS ARE ESSENTIAL

With a focus on continuous improvement, our Health and Safety program must set quantifiable goals to help ensure compliance.

## PEOPLE ARE OUR FIRST PRIORITY

Our business practices must ensure that the safety and health of employees take precedence.

# ACCOUNTABILITY IS KEY:

- ✓ Each of us is accountable for the health and safety of our fellow employees, contractors, visitors and ourselves.
- ✓ Employees are required to report all unsafe circumstances, as well as possible health hazards, to their superiors. It is essential that employees understand why these rules must be followed.
- ✓ Managers must openly communicate their Environment, Health and Safety (EHS) expectations, as well as required resources needed for safety. In addition, EHS accomplishments should be measured and documented on a regular basis.
- ✓ Work station owners (supervisors) are responsible and accountable for the execution and enforcement of health and safety processes, engineering requirements, health and safety education programs, and written safe work practices and procedures within the locations under their control.
- ✓ Contractors, agency-supplied personnel and visitors will be expected to abide by all applicable health and safety procedures and rules.
- ✓ All members of management, the Environmental, Joint Health & Safety Committee, and all workers must join in making health and safety an integral component of our daily activities. Health and safety are keys to our success and viability

With this policy, we include our customers, suppliers and all other external stakeholders.

We expect full support from all. Everyone matters.

